

# Public Document Pack



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NP15 1GA

County Hall  
Rhadyr  
Usk  
NP15 1GA

Tuesday, 31 August 2021

Dear Councillor

## **INDIVIDUAL CABINET MEMBER DECISIONS**

Notice is hereby given that the following decisions made by a member of the cabinet will be made on Wednesday, 8 September 2021.

1. **ABERGAVENNY TOWN FOOTBALL CLUB FLOODLIGHTS** 1 - 12

**Division/Wards Affected:**

**CABINET MEMBER: COUNTY COUNCILLOR P MURPHY**

**AUTHOR:**

Mike Moran, Community Infrastructure Coordinator

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Tel: 07894 573834

Yours sincerely,

**Paul Matthews**  
**Chief Executive**

### CABINET PORTFOLIOS

County Councillor	Area of Responsibility	Ward
Richard John	<p><b>Leader</b> Lead Officer – Paul Matthews, Matthew Gatehouse</p> <p>Whole Authority Strategy and Direction Whole authority performance review and evaluation CCR Joint Cabinet &amp; Regional development Regional working Government relations LGA, WLGA and Public Service Board lead</p>	Mitchel Troy
Sara Jones	<p><b>Cabinet Member for Economy, Deputy Leader</b> Lead Officer – Frances O’Brien</p> <p>Economic resilience and growth Place-making and Regeneration Town Centre investment and stewardship Development Management and Building Control Public relations / communications / marketing Skills and Employment Community broadband connectivity</p>	Llanover
Robert Greenland	<p><b>Cabinet Member for Governance &amp; Strategic Planning, Deputy Leader</b> Lead Officers – Frances O’Brien, Matthew Phillips, Matthew Gatehouse</p> <p>Local Development Plan and Strategic Development Plan Council and Executive decision-making Constitution review and implementation of change Law, ethics and standards Democracy promotion and citizen engagement Community Hubs and Contact Centre Whole authority customer service and experience</p>	Devauden
Philip Murphy	<p><b>Cabinet Member for Resources</b> Lead Officers – Peter Davies, Frances O’Brien, Matthew Phillips, Julie Boothroyd</p> <p>Finance Digital and Information technology (including SRS) Human Resources, Payroll, Health and Safety Emergency Planning Strategic Procurement Land and Buildings (including - Estate, Cemeteries, Allotments, Farms) Fleet Management</p>	Caerwent

	<p>School and Community Transport (including commissioning and delivery)  Property Maintenance  Facilities Management (including Building Cleaning and Catering)</p>	
Paul Pavia	<p><b>Cabinet Member for Education</b>  Lead Officers – Will McLean, Ian Saunders</p> <p>Early Years education  All age statutory education  Additional learning needs / Inclusion  Post 16 entitlement / offer  School Standards &amp; Improvement (incl Education Achievement Service commissioning)  Community learning  21<sup>st</sup> Century Schools Programme  Youth service / Outdoor Education Service / Duke of Edinburgh Award scheme</p>	Larkfield
Lisa Dymock	<p><b>Cabinet Member for Community Wellbeing and Social Justice</b>  Lead Officers – Frances O'Brien, Ian Saunders, Julie Boothroyd, Matt Gatehouse</p> <p>Community inequality (health, income, nutrition, disadvantage, discrimination, isolation)  Advancement of the welsh language  Housing Strategy, delivery /Homelessness prevention  Trading standards / Environmental Health / Animal Welfare / Public Health / Licensing  Community safety (including Police liaison)  Registrars Service  Physical activity (including Leisure centres, Sport, Active travel, Play)  Countryside, biodiversity, public rights of way  Tourist Information /Museums / Theatre / Attractions</p>	The Elms
Penny Jones	<p><b>Cabinet Member for Social Care, Safeguarding and Health</b>  Lead Officer – Julie Boothroyd</p> <p>Children's services  Fostering &amp; adoption  Youth Offending Service  Adult Services  Whole authority safeguarding (children and adults)  Disabilities  Mental Health</p>	Raglan

Jane Pratt	<p><b>Cabinet Member for Infrastructure and Neighbourhood Services – Jane Pratt</b> Lead Officer – Frances O’Brien, Matthew Gatehouse</p> <p>Whole authority climate change / decarbonisation lead Strategic Integrated Transport (including transport planning) Traffic network management (including road safety, car parking &amp; civil enforcement) Public Transport Highways – County Operations / South Wales Trunk Road Authority (SWTRA) Waste collection / Recycling / Street Cleansing / Street Lighting Grounds Maintenance, parks, open spaces and public conveniences Flood alleviation, management and recovery</p>	Llanelly Hill
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# Aims and Values of Monmouthshire County Council

## Our purpose

Building Sustainable and Resilient Communities

### Objectives we are working towards

- Giving people the best possible start in life
- A thriving and connected county
- Maximise the Potential of the natural and built environment
- Lifelong well-being
- A future focused council

## Our Values

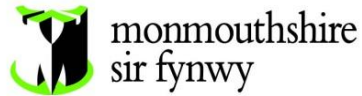
**Openness.** We are open and honest. People have the chance to get involved in decisions that affect them, tell us what matters and do things for themselves/their communities. If we cannot do something to help, we'll say so; if it will take a while to get the answer we'll explain why; if we can't answer immediately we'll try to connect you to the people who can help – building trust and engagement is a key foundation.

**Fairness.** We provide fair chances, to help people and communities thrive. If something does not seem fair, we will listen and help explain why. We will always try to treat everyone fairly and consistently. We cannot always make everyone happy, but will commit to listening and explaining why we did what we did.

**Flexibility.** We will continue to change and be flexible to enable delivery of the most effective and efficient services. This means a genuine commitment to working with everyone to embrace new ways of working.

**Teamwork.** We will work with you and our partners to support and inspire everyone to get involved so we can achieve great things together. We don't see ourselves as the 'fixers' or problem-solvers, but we will make the best of the ideas, assets and resources available to make sure we do the things that most positively impact our people and places.





<b>SUBJECT:</b>	<b>ABERGAVENNY TOWN FOOTBALL CLUB FLOODLIGHTS</b>
<b>MEETING:</b>	<b>Individual Cabinet Member Decision</b>
<b>DATE:</b>	<b>8 September 2021</b>
<b>DIVISION/WARDS AFFECTED:</b>	<b>Abergavenny Wards</b>

**1. PURPOSE:**

To create a capital budget in 2021/22 to facilitate the upgrade of the floodlights at the Penypound Stadium, Abergavenny.

**2. RECOMMENDATION**

That a capital budget of £32,866 be created in 2021/22 to fund the upgrading of the floodlights at the Penypound Stadium, Abergavenny and that this is funded by a grant of £27,800 from the Welsh Ground Improvements Fund and a contribution of £5,066 from the county council.

**3. KEY ISSUES:**

- 3.1 Until this current football season Abergavenny Town Women's Football Club played in the premier division of the Welsh Football League pyramid. This year, despite strong representations from this council, Abergavenny Town Council and the Welsh Government, the club was demoted to the second tier of the pyramid following a reorganisation of women's football by the Football Association of Wales (FAW).
- 3.2 The club has retained the majority of its players and is fully focused on competing and trying to win promotion back to the Women's Premier League.
- 3.3 For clubs to be able to compete at the different tiers of the football pyramid in Wales they need to satisfy a number of ground criteria laid down by the FAW.
- 3.4 The club needs to upgrade the existing floodlights at its home ground, the Penypound Stadium, to LED lighting - the cost of this work is £32,866 + VAT and the club has been successful in obtaining a grant of £27,800 towards this cost from the Welsh Ground Improvements Fund (WGIF). The work has to be carried out within a very tight timescale and the grant claimed by 28<sup>th</sup> November this year.
- 3.4 The proposal is to run this project through the council's capital budget and permission is sought via this report to include provision in the 2021/22 capital budget. This expenditure will be offset in full by the WGIF grant, plus a contribution from the county council.

3.5 Should the club be successful in its attempts this season to gain promotion back to the Premier League then its facilities should comply with the FAW grounds criteria. The Penypound Stadium is a county council asset – although the site is leased to the Thursdays Trust Limited, the principle user of the site is Abergavenny Town Football Club – men’s, women’s and junior teams.

3.5 By adopting this approach the council in recent years has, working in partnership with clubs, Sport Wales, National Lottery, the NGBs (National Governing Bodies of Sport) and the WGIF, assisted the following clubs/organisations with facility improvements:

1. Monmouth Skatepark – construction and commissioning
2. Abergavenny Town Men’s FC – new covered spectator seating
3. Goytre FC – new covered spectator seating
4. Undy Athletic FC – new covered spectator seating
5. Cornfield Project, Portskewett – field and track development
6. Chepstow Town FC – new covered spectator seating
7. Chepstow Boxing Club – complete refurbishment of premises
8. Chepstow Town FC – new covered spectator seating

3.6 Each of the above clubs/organisations, and many more elsewhere in the county, is run by a volunteer management group and by qualified coaches, all of whom spend many hours each week in delivering quality programmes and participation opportunities for children and young people in Monmouthshire.

#### **4. EQUALITY AND FUTURE GENERATIONS EVALUATION (INCLUDES SOCIAL JUSTICE, SAFEGUARDING AND CORPORATE PARENTING)**

The EQIA is attached to this report at Appendix 1. This highlights the positive impacts that partnership working can have on children/young people, families and communities.



## 5. OPTIONS APPRAISAL

Option	Benefits	Risks
Don't approve the report recommendation	None, other than a relatively small saving in officer time.	The project is unlikely to go ahead within the specified grant claim period.  The club is successful in gaining promotion back to the premier league but the FAW facility requirements are not in place.
Approve the report recommendation	The lighting upgrade can be undertaken within the specified timescale  The FAW ground criteria can be met should the club qualify for promotion at the end of the current football season	The works cannot be carried out in the lifespan of the grant.  The scheme has been tendered and the preferred contractor has already ordered the necessary light fitments, which have to be imported.

## 6. EVALUATION CRITERIA

Progress will be monitored in October to ensure that the works are completed and the grant claimed by 28<sup>th</sup> November 2021.

## 7. REASON

This is a continuation of the council's established procedure of working in partnership with local groups to achieve significant community benefits, but there needs to be a budget provision made to enable the necessary orders to be placed.

## 8. RESOURCE IMPLICATIONS

There are no additional resource implications, other than the staff time to process the orders and reclaim the external grant for the project. The majority of the expenditure will be covered from external grant aid. A bid will be made via the Capital Asset Management Working Group for funding from the match funding pot. If this is not approved then the £5,066 will be met from existing MonLife budgets. Once the work on the floodlights has been completed, the WGIF grant will be claimed and the budget will be offset in full.

## 9. CONSULTEES

Cabinet

Senior Leadership Team

Chief Operating Officer MonLife

## 10. BACKGROUND PAPERS

Welsh Ground Improvements Fund Grant Offer Letter dated 28<sup>th</sup> May 2021.

## 11. AUTHOR & CONTACT DETAILS:

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<p><b>Name of the Officer</b> Mike Moran <b>Phone no: 07894 573834</b> <b>E-mail: <a href="mailto:mikemoran@monmouthshire.gov.uk">mikemoran@monmouthshire.gov.uk</a></b></p>	<p><b>Please give a brief description of the aims of the proposal</b></p> <p><b>Abergavenny Town Women’s FC - Floodlights</b></p> <p>To create a capital budget in 2021/22 to facilitate the upgrade of the floodlights at the Penypound Stadium, Abergavenny.</p>
<p><b>Name of Service area: MonLife</b></p>	<p><b>Date 8 September 2021</b></p>

1. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

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Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	The club operates women’s, men’s and junior football teams from players as young as 6 years of age up to 30 years of age	None	Close working relationship between the council and the club and with the governing body, i.e. the Football Association of Wales (FAW)
Disability	The club has an inclusive policy, in line with FAW protocols and includes provision for children with disabilities	None	Continue to identify potential to sustain and enhance inclusivity for young people with disabilities
Gender reassignment	None	None	None
Marriage or civil partnership	None	None	None

<b>Protected Characteristics</b>	<b>Describe any positive impacts your proposal has on the protected characteristic</b>	<b>Describe any negative impacts your proposal has on the protected characteristic</b>	<b>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?</b>
Pregnancy or maternity	None	None	None
Race	None	None	None
Religion or Belief	None	None	None
Sex	None	None	None
Sexual Orientation	None	None	None

## 2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

	<b>Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage</b>	<b>Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.</b>	<b>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?</b>
<b>Socio-economic Duty and Social Justice</b>	Participation in sport and outdoor recreation is important, both for its recreational value and for the important part that it plays in the physical and emotional health and well-being of children and adults. Women's and girls' football is one of the fastest growing sports in Wales and it is important to have appropriate facilities to promote good quality participation opportunities		Good quality and accessible sports facilities and opportunities contribute to the quality of lives of individuals and families and to the the social fabric and well-being of local communities. The council continues to work with sports clubs in the county to access funding and to help facilitate the provision of good quality sports provision – and in turn to encourage participation by girls and women in sporting activities.

### 3. Policy making and the Welsh language.



How does your proposal impact on the following aspects of the Council's Welsh Language Standards:	Describe the positive impacts of this proposal	Describe the negative impacts of this proposal	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts
<p><b>Policy Making</b></p> <p>Effects on the use of the Welsh language,</p> <p>Promoting Welsh language</p> <p>Treating the Welsh language no less favourably</p>	<p>It is difficult to demonstrate any positive impacts of this proposal on the use or promotion of the Welsh language</p>	<p>It is difficult to demonstrate any negative impacts on the use or promotion of the Welsh language, as there is no demonstrable demand from existing participants or spectators to use the Welsh language as a means of communication or promotion.</p>	<p>Will continue to explore the demand for Welsh language provision with both the club and with the FAW.</p>
<p><b>Operational</b></p> <p>Recruitment &amp; Training of workforce</p>			<p>Will ask the club to consider the use of the Welsh language when recruiting and training volunteers</p>
<p><b>Service delivery</b></p> <p>Use of Welsh language in service delivery</p> <p>Promoting use of the language</p>			<p>Will ask the club to ensure that publicity material and on-site signage is produced bilingually</p>




**4. Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<b>A prosperous Wales</b> Efficient use of resources, skilled, educated people, generates wealth, provides jobs	Positive – sports clubs in the county are run by local volunteers who are trained to verified standards to enable them to deliver participation for children and adults across a wide range of ages and abilities	Continue to support local volunteers and club coaches to take appropriate qualifications and to provide CPD opportunities at all levels.
<b>A resilient Wales</b> Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	Positive – this particular proposal is to improve the energy efficiency of the light fittings installed at the ground, which is a county council asset. This is in line with current LED replacement works taking place in other county council establishments	Continue to identify opportunities to work with clubs to increase and improve their energy efficiency rating
<b>A healthier Wales</b> People's physical and mental wellbeing is maximized and health impacts are understood	Positive – participation in sport is proven to be beneficial to the health and well-being of individuals and communities and this proposal will enhance the opportunities for participation.	The conversion of the floodlights to LED lighting will produce energy savings but will also extend the hours of use of the facility.
<b>A Wales of cohesive communities</b> Communities are attractive, viable, safe and well connected	Positive – participation in sport contributes not only to the lives of individuals but also to the well-being of their families and communities. It is important that clubs good quality facilities with up to date fixtures and fittings.	The action proposed is intended to support the delivery of good quality participation opportunities, in particular for female participation
<b>A globally responsible Wales</b> Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	Positive – it is important to create good quality provision and participation at a local level to reduce the need for people to travel outside of their communities to access facilities.	
<b>A Wales of vibrant culture and thriving Welsh language</b> Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	Positive – this proposal will improve and enhance participation in sport and recreation activities and will create better quality participation opportunities.	Continue to encourage clubs to instal bilingual signage at sports facilities leased to them by the council and to use bilingual literature in any publicity material.

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<b>A more equal Wales</b> People can fulfil their potential no matter what their background or circumstances	Access to good quality sports provision can be a way of reducing inequalities between male and female participants and in this case the proposal is to create standards to help the women's team gain promotion to the Welsh Premier League	The council's policy is to provide facilities to meet diverse needs and to seek to better understand demand, existing provision and opportunities for improvement.

**5. How has your proposal embedded and prioritised the sustainable governance principles in its development?**

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Long Term</p> <p>Balancing short term need with long term and planning for the future</p>	<p>Access to good quality sports participation opportunities is a long term investment in children, families and communities. However short term pressures need to be managed in terms of expectations and financing change for the better.</p>	<p>The council has helped a number of sports clubs in the county to improve facilities and supports them in other ways to improve the delivery of their programmes. Continued support and partnership working will help to deliver incremental improvements</p>
 <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>	<p>Partnership working is central to the delivery of good quality sports participation opportunities.</p>	<p>The proposed action is based on partnership delivery with Abergavenny Town Women's FC and the FAW</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p data-bbox="141 480 297 507"><b>Involvement</b></p> <p data-bbox="349 256 517 440">Involving those with an interest and seeking their views</p>	<p data-bbox="544 256 1283 363">Ongoing dialogue with local clubs and organisations enables needs and priorities to be identified and to determine which projects should be selected for support.</p>	<p data-bbox="1350 256 2074 320">Continue the ongoing dialogue with local organisations, clubs and national governing bodies.</p>
 <p data-bbox="152 759 293 786"><b>Prevention</b></p> <p data-bbox="349 520 506 815">Putting resources into preventing problems occurring or getting worse</p>	<p data-bbox="544 520 1323 627">Continued incremental improvements where this is possible enables facilities to better meet the needs of their users and to improve council assets in the longer term.</p>	
 <p data-bbox="159 1098 300 1125"><b>Integration</b></p> <p data-bbox="349 858 517 1118">Considering impact on all wellbeing goals together and on other bodies</p>	<p data-bbox="544 858 1323 965">Working in partnership enables improvements to be made that have a positive impact on people, the economy and the environment.</p>	



**6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?**

	<b>Describe any positive impacts your proposal has</b>	<b>Describe any negative impacts your proposal has</b>	<b>What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?</b>
Safeguarding	In its work with local sports organisations and clubs the council ensures that they have in place appropriate safeguarding and equality of opportunity policies in line with the recommendations of their governing bodies.	N/A	Safeguarding policies are reviewed to ensure that they are up to date and relevant to the different age groups affected by any proposed improvements.
Corporate Parenting	Clubs have in place appropriate policies on inclusion but would be unlikely to know whether or not they have any looked after children as part of their membership.	N/A	Continue to make sure that clubs have in place appropriate policies and that they adhere to apply equality of opportunity to all their members and prospective members

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**7. What evidence and data has informed the development of your proposal?**

- Review of FAW facility requirements for clubs in the Wales football pyramid
- Assessment report of existing lighting standards and proposed improvements to LED lighting
- Demographic breakdown of the club's membership

**8. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?**

The main impact of the proposal will be investment in improved lighting standards at the Penypound Stadium for the benefit of a large number of male, female and junior participants and the improvement of a county council asset, utilising a significant amount of grant aid from the FAW towards the overall cost of the project. Whilst there are no negative aspects of this particular proposal it is difficult to demonstrate any positive impacts on the Welsh Language.

**9. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.**

What are you going to do	When are you going to do it?	Who is responsible
Seek approval of the proposal to create a capital budget for this project	ICMD 8 September 2021	Community Infrastructure Coordinator

**10. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.**

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1.	ICMD	8 September 2021	